



Executive Leadership Program

This is advanced leadership school designed for seasoned executives.

Our leaders are under enormous pressure to balance instinct with insight, fortitude with flexibility, and performance with recovery. The Executive Leadership Program (ELP) is a 'hands on' leadership development program that develops self-aware leaders who have the capability and conviction to lead in the age of complexity and disruption.

Leadership cannot be taught like a language. It requires nurturing through inspiration, intervention, opportunity, and practice.

This program accelerates the development of senior talent by increasing self-awareness, exploring topics with a diverse faculty of leaders and coaches, and personalising insights within groups of external peers.

Program format

This program is delivered as a 6-month blended learning journey. Participants will:

- Attend two in-person events where deep insights arising from exploring content and interacting with peer executives facing similar challenges.
- Complete remote learning and coaching sessions that are anchored in business context, reflecting each aspiring leader's specific personal and business situation.

What to expect

In-Person events

In-person events are held at the beginning and end of the program. These residentials are immersive experiences where time is spent in plenary exploring macro topics and in small facilitated groups focusing on insight generation and personal growth.

A group of more than 40 faculty members—equal in gender and diverse in background—collectively work to create individual and actionable insight for our participants.

McKinsey Digital Course

Strategic Thinking. Learn the ten timeless tests of strategy and use these to assess the robustness of a strategic plan. Participants will gain an understanding of the most important questions that a leader can ask when doing the work of strategic planning to improve the performance of their organisation.

Personal Board of Directors

Each participant becomes a member of a small and diverse group of external peers. We call these groups 'mini-boards' and they are designed to collaborate, challenge, and collectively pursue leadership development together.

Leadership Assessment

A baseline diagnostic is run prior to commencing ELP as part of the pre-work, and participants have the option of debriefing this report with their leadership coach to explore insights on their results.

Participant profile

This program is designed for high potential seasoned executives who are seeking personal and professional growth.

A typical participant leads, or is on track to lead an organisation, significant business unit or function. They will be in a role where they report to a top team member, but not the CEO (CEO-2).

Each year, the class comprises 150 seasoned executives from 50+ organisations drawn from private, public, NFP and social sectors.

Nominations

We ask that participants are nominated to attend this program by their CEO/leadership team. We require groups to be equal in gender.

To nominate your participants, email: academyprograms@mckinsey.com

Key dates for 2020

Registration:

November 2019

In-person kick-off event:

15-19 June 2020

In-person capstone event:

14-18 Sept 2020

